

Lilla Toal-Mandsager: Good afternoon and thank you for joining our Virtual Office Hours!

Lilla Toal-Mandsager: This is Faye Colley. The rest of our Effectiveness Team will join us at 2 PM.

Lilla Toal-Mandsager: Kindly type in the chat box your name, district and response to opening question. Also, please log-in to SCLead.org and have your Learning tab ready.

OEELD: Welcome everyone!!! Please enter your name and district in the chat box. Also, please comment on the opening question on the screen.

Anna: Anna Carroll, Horry County

OEELD: Looks like we have several early birds from the Pee Dee region! Hello everybody!!!

Jenn Heilbronn: Jenn Heilbronn, Florence One

Sharon Kerley: Sharon Kerley - Dorchester District 2

Anita: Anita Parker - Beaufort

Polly 2: Dr Polly Elkins, Dillon Four

OEELD: Hi Anna, Anita, Polly, and Jennifer! Thanks for logging on.

Alyson Perrin: Alyson Perrin District 50

Tria Grant: Tria Grant, Berkeley County School District

Charles: Charles Hyman, Florence Two

OEELD: Alyson, Charles, and Tria - Welcome!

Julie Keadle: Julie Keadle - Laurens 56

OEELD: Hi Julie! Any thoughts on the opening question?

Polly 2: I have already receive excellent support from Julie in helping with getting the results pages correct

OEELD: Thank you Polly!!!!

Jenn Heilbronn: Julie is always quickly responding to my inquiries and helping me out.

Polly 2: there is an echo

OEELD: Please don't forget to log-in to SCLead.org and have your Learning tab ready for today's demo.

Daniel - Richland One: Daniel - Richland One

Kevin Smoak: Kevin Smoak - Lexington Two

OEELD: Does anyone still hear an echo?

Cheryl Sniker: Cheryl Sniker, Clover (York 2)

Lisa Brett: Lisa Brett- Chester County

Janice: Chesterfield County Schools

Polly 2: no one is talking to know

OEELD: Please enter some responses to the opening questions.....any thoughts?

Tria Grant: Guidance on what needs to be entered in SCLead. For example, what portions needs signatures, what portions do not.

Donna Crocker: Donna - Cherokee

Larry Moore: Larry Moore, Spartanburg 7

OEELD: Thanks Tria! We will share with the team.

Julie Keadle: What do we need to be ready to do as coordinators?

Heather Lister: Heather Lister, Spartanburg 5

Tria Grant: Thank you

Jill Jett: Jill Jett - Professional Development Coordinator - Aiken County Schools

OEELD: Julie - great idea for a resource. Thank you!

Erin Young, CCSD: Can the import process be used for a subsection of educators or a specific location in the district? For example, can we just upload the results for one school?

Daniel - Richland One: Yes need SCTS train the trainer

Jill Jett: Aiken County has a training site available if given enough advance notification.

Larry Moore: are there any educators for which the results will automatically update? For example, a continuing GBE?

Erin Young, CCSD: Will the recommendations 18-19 drive the records created for 19-20? Are they going to be connected in any way?

Kimberly Howard: @Erin Yes.

Kimberly Howard: @Larry we are underdevelopment for an auto-contract level setting for Continuing GBE

Kimberly Howard: Thanks for he input Daniel and Jill!

Larry Moore: so, i will need to touch each educator's record? there is no rollover as there was with ADS?

Kimberly Howard: @Erin, if you are an import district you can import in batches and delete the rows of educators you don't need to report on

Kimberly Howard: @Larry Yes

Jill Jett: In the future, if a teacher scores Unsatisfactory, Needs Improvement from year-to-year, will we have access to those ratings?

Erin Young, CCSD: If an Induction teacher is Not Met for the year, what are the options for their next contract level?

Erin Young, CCSD: Thank you Dr Howard! I know I entered two questions at one time. Just to be clear, was the Yes for the question about how 18-19 will connect to 19-20?

Kimberly Howard: The recommendations the district admin inputs at the end of the year are what will populate for the beginning of the year contract information for the next year

Kimberly Howard: If an Induction teacher is Not Met, the district has the option to not rehire, or rehire on an Induction 2, Annual 1 Formative, or Annual 1 Summative

Jill Jett: If an Annual 1 Summative is Not Met, what are our options?

Erin Young, CCSD: Thank you. Will we still need to start records for every educator, or will this just be what the record has embedded when it is started?

OEELD: Jill - re: access to ADEPT history - districts already have access to historical data and you will continue to have that access. Principals will be able to see the last 5 years of an educators' record assigned to their school.

Kimberly Howard: If Annual 1 Summative is Not Met, the next contract level can be Annual 2 Formative or Annual 2 Summative. Remember, Annual 1 Formative is a year of support at the Annual level and can only occur once

Kimberly Howard: @ Jill that should say "Remember, Annual Formative", not "Remember Annual 1 Formative".

Jill Jett: I need to clarify my question about access to past records :- (If a professional certificate teacher scores Unsatisfactory or Needs Improvement on the SLO, will we have access to that rating for the SLO from year-to-year?

Kimberly Howard: @ Erin, you will still have to create the bulk evaluation records at the beginning of the year, but you will not have to input each evaluation level, that information will populate based on this year's recommendations.

Cheryl Sniker: A thought for future development....just as there will be an auto population for Continuing GBE, could there be a connection to certification year such that those educators coded as classroom-based teachers with a certificate renewal in the next school year automatically populate a Continuing Formative?

Larry Moore: I second Cheryl Sniker's suggestion!

Tria Grant: I second Cheryl's suggestion.

Jill Jett: mE TOO!!

OEELD: Jill - thanks for clarifying. The SLO rating will be visible on the results page.

Jill Jett: Awesome!! Duh....I should have checked - sorry about that.

Erin Young, CCSD: Yes please to Jill's request. This is something that would be very helpful.

Larry Moore: unrelated to the library presentation, may suggestions be made to the professionalism domain? Most educators are not recommended for hire due to professionalism. Are there catchall indicators for educators who's practice is continually unprofessional?

Kimberly Howard: Your suggestions are heard!

Erin Young, CCSD: Sorry..I ment yes please to Cheryl Sniker's request.

Erin Young, CCSD: *meant

OEELD: Cheryl - a great suggestion - we've had preliminary talks about "smart" populating contract levels for Cont.Comprehensive - we will keep everyone in the loop...

Jill Jett: Will we have an ADEPT Evaluation System/Instrument for Assistant Principals next year?

Larry Moore: will miss April 3 for Spring Break!!!!

OEELD: Thanks for letting us know, Larry....

Tria Grant: Is the plan to have the continuing contract people's information to roll over a possibility for this year, or should we expect that to happen in 2019-2020 (sorry if this was already asked and answered)

Larry Moore: In professionalism, I'm directing principals to indicators 1, 6, 7, & (

Larry Moore: 9

Larry Moore: thanks

Jill Jett: I probably missed this as I tuned in about a minute late - where will this presentation be posted?

Lilla Toal-Mandsager: This will be on Effectiveness Website

Lilla Toal-Mandsager: Under Communications

Tria Grant: Okay - thank you, Julie.

Lilla Toal-Mandsager: It should be posted by the end of the day today

Jill Jett: Thanks, Lilla!!

Lilla Toal-Mandsager: Hi Jill! This is Faye using Lilla's account. You're welcome!

Anita: Agree with Cheryl Sniker's suggestion

Jill Jett: :-)

Sharon Kerley: Is it possible to have the "Walk-through" form available to use for all teachers and not just for Formative and Summative teachers.

Jill Jett: I agree with Sharon!

Erin Young, CCSD: Agreed from CCSD; we have also requested the observations for all educators

Sharon Kerley: Thank you

OEELD: Great suggestion - Walkthrough form in SCLead for GBE educators. We will share it with the team.

OEELD: Keep those great ideas coming!!!!

Kimberly Howard: I'm curious...are there other suggestions for the walkthrough form. Do you want the one that's in there to be different?

Daniel - Richland One: Though I seem to understand the need and use of a "walk-thru," I have reservations if it is anything different than the Comprehensive Evaluation

Daniel - Richland One: no mic

Erin Young, CCSD: Will the mentor components in SCLead be developed any further? Or just the notes and access to the SLO?

Daniel - Richland One: The key to the SCTS 4.0 is the teacher self-reflection; post-conference with refinement and reinforcement ...

Kimberly Howard: Erin, we just got this question from another district. The hesitation with adding observation forms was not wanting the mentor to be seen as an evaluator. What would you want to see?

Daniel - Richland One: If a walk-thru is designed, this still has to remain as the main focus; otherwise the indicators become a default "checklist"

Kimberly Howard: Would you want principals to be able to see the mentors observation notes? That feels like a violation of the mentor relationship?

Kimberly Howard: We hear you Erin

Larry Moore: Mentors notes are for them and the mentee only!!!!!!

Latetia Staggers: I agree with Larry

Jill Jett: Larry is correct.

Larry Moore: While the mentors and I may talk about needs for mentees, I have never asked for nor seen the need for the mentors' notes.

Sharon Kerley: I would be interested in getting more information about the method Erin is using. Maintaining trust and confidentiality is extremely important for the success of that relationship

OEELD: Thanks for attending!